

# MEMORIAL HOSPITAL AND HEALTH CARE CENTER

## Discrimination is Against the Law

Memorial Hospital and Health Care Center complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Memorial Hospital and Health Care Center does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Memorial Hospital and Health Care Center:

- Provides free aids and services to people with disabilities to communicate effectively with us.
- Provides free language services to people whose primary language is not English.

If you need these services, contact the Patient Experience Officer.

If you believe that Memorial Hospital and Health Care Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person or by mail or email.

Patient Experience Officer  
Memorial Hospital and Health Care Center  
800 W. 9<sup>th</sup> St., Jasper, IN 47546  
Office phone: 812-996-8513  
Email: [patientexperience@mhcc.org](mailto:patientexperience@mhcc.org)

If you need help filing a grievance, the Patient Experience Officer is available to help you.

You can file a civil rights complaint with the Indiana Civil Rights Commission (ICRC) by calling **1-800-628-2909** or filing electronically at [in.gov/icrc/](http://in.gov/icrc/).

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or telephone at: U.S. Department of Health and Human Services  
200 Independence Avenue, SW Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019; 1-800-537-7697 (TDD)

### Discrimination is Against the Law

**Español (Spanish):** Memorial Hospital and Health Care Center cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

**繁體中文 (Chinese):** Memorial Hospital and Health Care Center 遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。

**Deutsch (German):** Memorial Hospital and Health Care Center erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab.

**Deitsch (Pennsylvania Dutch):** Memorial Hospital and Health Care Center iss willich, die Gsetze (federal civil rights) vun die Owwerichkeit zu folliche un duht alle Leit behandle in der seem Weg. Es macht nix aus, vun welle Schtamm ebber beikummt, aus welle Land die Voreldre kumme sinn, was fer en Elt ebber hot, eb ebber en Mann iss odder en Fraa, verkrippelt iss odder net.

**(Burmese):** [Name of covered entity] မှာ ဗဟိုအဖွဲ့နှင့် သက်ဆိုင်သော အများပြည်သူ ရရှိနိုင်ရန် ဥပဒေ နှင့် လက်တွေ့

အကျိုးစဉ်သည် သာမက လူမျိုး၊ အသားရောင်၊ ဓမ္မဗွားသည့်နိုင်ငံ၊ အသက်၊ မသန်စွမ်းခြင်း၊ သို့မဟုတ် လိင် နှင့် ပတ်သက်၍လည်း ခွဲခြားဆက်ဆံမှု အလျဉ်းမရှိပါ။

**تبيرعلا (Arabic):** Memorial Hospital and Health Care Center بقوانين الحقوق المدنية الفدرالية المعمول بها ولا يميز على أساس العرق أو اللون أو قبيعرا يلتزم Health Care Center بالترمز الأصل الوطني أو السن أو الإعاقة أو الجنس.

**한국어 (Korean):** Memorial Hospital and Health Care Center 은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.

**Tiếng Việt (Vietnamese):** Memorial Hospital and Health Care Center tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính.

**Français (French):** Memorial Hospital and Health Care Center respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap.

**日本語 (Japanese):** Memorial Hospital and Health Care Center は適用される連邦公民権法を遵守し、人種、肌の色、出身国、年齢、障害または性別に基づく差別をいたしません。

**Nederlands (Dutch):** Memorial Hospital and Health Care Center voldoet aan de geldende wettelijke bepalingen over burgerrechten en discrimineert niet op basis van ras, huidskleur, afkomst, leeftijd, handicap of geslacht.

**Tagalog (Tagalog – Filipino):** Sumusunod ang Memorial Hospital and Health Care Center sa mga naaangkop na Pederal na batas sa karapatang sibil at hindi nandidiskrimina batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan o kasarian.

**Русский (Russian):** Memorial Hospital and Health Care Center соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола.

**ਪੰਜਾਬੀ (Punjabi):** Memorial Hospital and Health Care Center ਲਾਗੂ ਸੰਬੰਧੀ ਨਾਗਰਿਕ ਹੱਕਾਂ ਦੇ ਕਾਨੂੰਨਾਂ ਦੀ ਪਾਲਣਾ ਕਰਦੀ ਹੈ ਅਤੇ ਨਸਲ, ਰੰਗ, ਰਾਸ਼ਟਰੀ ਮੂਲ, ਉਮਰ, ਅਸਮਰਥਤਾ, ਜਾਂ ਿਲੰਗ 'ਤੇ ਅਧਾਰ 'ਤੇ ਵਿਤਕਰਾ ਨਹੀਂ ਕਰਦੀ ਹੈ।

**हिंदी (Hindi):** Memorial Hospital and Health Care Center लागू होने योग्य संघीय नागरिक अधिकार कानून का पालन करता है और जाति, रंग, राष्ट्रीय मूल, आयु, विवकलांगता, या लिंग के आधार पर भेदभाव नहीं करता है।